



# IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY



Recognized by  
Govt. of NCT, Delhi



Affiliated to GGS  
Indraprastha University



Approved by  
Bar Council of India



Accredited by National Assessment  
And Accreditation Council (NAAC)



AN ISO 9001:2015  
Certified Institute



February, 2022

## Director's Report

2021-22

By Prof.(Dr.) Anil Parkash Sharma

I take immense pleasure in presenting the 22<sup>nd</sup> Annual Report of Ideal Institute of Management & Technology, listing out its development and achievements for the Academic Year 2021-22.

Ideal Institute of Management and Technology was set up in 1999 under the aegis of New Millennium Education Society. The society came into being with an objective to establish and run an educational institute for professional, technical and management education. From the time of its inception, the New Millennium Education Society is striving to provide world class education to its students which would ensure a successful career for them to fulfill the aspirations of the society and the nation on the whole.

IIMT, an educational institute par excellence, has not become so in one day. From a very modest start, the institution has attained a commendable position as a premier institute, imparting education for BBA, BBA (CAM), and BALLB programmes of GGSIP University.

The institute strives to provide ample opportunities to the students to excel in the academics. The faculty members make extra efforts to help the students in preparation for the exams. It's a great pleasure to share that our students were able to achieve overall 97% as the pass percentage in the end term examinations in the year 2021. The academic excellence of the students is exhibited by the fact that the institute has bagged **6 GOLD MEDALS so far. Three Gold medals** during the year 2018-19 and **one** in 2020 -21. I am proud of my hard-working Gold medalists. One of our Gold Medals was secured during these testing times only in 2021, by Abhishek Jain of BBA (CAM), which just goes on to prove that students were matching steps with their teachers and were adapting well in those stressful times.

I also take pride in sharing that our institute is a NAAC accredited institute, meeting the high quality standards set by National Assessment and Accreditation Council for Higher Education Institutions. The institute has also been awarded Grade 'A' by State Fee Regulatory Committee, Govt. of NCT and Joint Assessment Committee of GGSIPU & DHE, Govt. of NCT, Delhi.

The last two years, since the onset of COVID-19, have been really tough for all of us. But we at IIMT believe that Learning must never stop. Taking in view the perspective of the students, the institute went all out to engage students in productive & useful activities, while they were sitting at home.

The Work from Home Culture opened many vistas of learning for the faculty members as well. They enriched themselves by participating in numerous online Seminars, Conferences, Workshops, Refresher Programmes, Faculty Development Programmes and Webinars. Many of our faculty members were also invited as Guest Speakers in these online events.

### **CONFERENCES, SEMINARS & FACULTY DEVELOPMENT PROGRAMMES**

- The 5th International Conference of Management & IT was held Online on the theme "Challenges, Opportunities in Technology and Innovative Management Practices- A Futuristic Approach till 2050" on 26<sup>th</sup> and 27<sup>th</sup> August, 2021. The chief guest of the event was Prof.(Dr.) Amarendra Pani, Director, I/C Research, Association of Indian Universities, Delhi. The conference was preceded by Tree Plantation. The students of IIMT were given a chance to participate in the conference through Poster Presentation. The selected papers were published in the IEEE journal.
- Rakesh Aggarwal Memorial Online National Debate Competition is organized annually by School of Law, IIMT to venerate the birthday of the founding father Late Sh. Rakesh Aggarwal and this year as well it was organised on 22nd September, 2021 through Cisco Webex Platform on the topic, "Cyber Surveillance for Governance".
- The annual Rakesh Aggarwal Memorial National Law Conference on the topic "Reshaping the World through Sustainability: Emerging Trends Impacting Development was successfully organised on 22<sup>nd</sup> January, 2022 in hybrid medium.

- A One Week Faculty Development Programme was organised Online, from 11<sup>th</sup> July to 17<sup>th</sup> July, 2022 on the topic “ **Technological Advancements in Education , Management & Law**” in association with the Guru Nanak Dev University, Amritsar, under the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching. We never let the external environment deter us and organised most of the events online with extraordinary number of participants from India and abroad.

### **GUEST LECTURES AND ONLINE CERTIFICATE COURSES**

The institute strives for all round development of the students. Towards this end, we organised various Skill Development Programmes, Guest lectures, workshops & Seminars for the management students. For law students we regularly organised Moot Courts, Debates, Youth Parliament, Guest Lectures & workshops.

- External seminars and Guest Lectures were organised on varied themes like: Youth Power for national Progression, Case Writing Skills, Mastering Code of Civil Procedure, Conceptualising Law of Evidence, Comparative balance Sheet using Excel, Emerging It Trends & Technologies, Human Resource Analytics, Effective Communication and Team Building, Discourse of Buddha’s Teachings in Work-Life balance, Impact of COVID 19 on HR and IR , Role of Youth in Indian Democracy, Strategic management and IT, Business planning & Customer Service, Stock market Investment Risk & return, machine Learning, and many more.
- IIMT in collaboration with Competition Commission of India organised workshop on “A holistic overview of the Competition Law and the progressive outlook of the 12 years of working of the competition commission” for the law students.
- A Workshop was organised for BBA 2<sup>nd</sup> shift students on Descriptive Statistics, Correlation and Regression Analysis on Excel.
- We were successful in associating with IARDO for the Live Project for our management students. The students were also able to complete the **Online Certificate Courses** in IT, organised under **Spoken Tutorials of IIT- Bombay** under the Individual Learning Programme. The students were also given an opportunity to learn French & Spanish languages in the certificate courses conducted in the campus. They also, very enthusiastically participated in Online

certificate courses in Financial Predictive Analysis and Business Analytics organised in association with IMS- proschool.

### **FIELD INTERACTION VISITS(INDUSTRIAL VISITS)**

The students were given a chance to visit the real production facilities by organising Industrial Visits for them, where they actually got to understand how the theoretical concepts studied in the class room are applied in real corporate world. They got to interact with industry experts for better understanding of the work culture. Various VIRTUAL Industrial visits were also organized during this year, including the following:

Dream Dezine (Virtual mode), Group Legrand (Virtual Mode), Aggarwal Packaging (Virtual Mode), Lakhani Infinity Footwear, Dawar Footwear and Gaurang Products Pvt. Ltd.

### **CO-CURRICULAR ACTIVITIES**

Various events were organized by all the departments during the academic year 2021-22

- House activities like- Fun , Frolic & Frisky, Virtual Entrepreneur, Ravana Adhyayan, Mind Mantra, Budding Unicorns, Boogie Woogie, Pictography Analysis Competition, Power Point Presentation, Adzania, etc. were organised during the year.
- Various festivals like Independence Day, Raksha Bandhan, Janam Ashtami, Dussehra, Diwali, New Year, Lohri, Republic day, Basant Panchami and Holi were celebrated with enthusiasm.

### **Ideal Training & Placement Cell**

IIPC worked with full zeal to guide and support the students for their future endeavours. *Since most of the placement activities are now being conducted in online mode only since the onset of COVID 19, the number of on campus activities remained low.* Rozgar.com visited our campus for placement opportunities at BYJUs and Cool boots. ICICI prudential also conducted an On campus placement drive and IMS Pro school supported with an Off campus placement drive. Our students are successfully placed at: Arthmate, Advantage technologies Pvt. Ltd. Leverage Edu, Wealthedge, Varite India Pvt. Ltd., IMS Proschool, Kotak Mahindra Bank, Integron, Ufaber, Ienergiser, Adda247, School Al Habiba Trading, (Muscat), Omisha Solutions,

British Council, Centrum Capital, Startek, IDC Technologies, Indian Law Partners, Clairvalex, S.S.rana & co., H.S. Associates, K.N. Singh & associates, and many more.

The Salary package offered ranged between 2.5 lakhs to 6.6 lakhs per annum and the highest package was offered by Leverage Edu.

The institute was able to provide 100% online internship to the students. The following companies supported us for Summer Internships:

Aim India, The Leading Solutions, Homeosphere, Insplore, Many NGOs and CA firms, Alliance Capital etc.

Some of the firms where our law students have undergone their training are:

Twinwood Law Practice Ltd. Birmingham, UK, District State Legal Service Authority, Indian Legal Watch, Mishra & Mishra Associates, CANDID LAW COMPANY, The Legist Auxillary. Advocate and Legal Consultants, S Arya & Associates Tis Hazari, S. N. Kalra & Company, D. P. Bhatia & Company, JUST LEGAL- Advocates & Solicitors, Juris Law Offices, D. C. Agarwal, Ch. No. K-112, Tis Hazari Courts, Amar Associates, Smart Legal Solutions, Tygar Law Corporate, Perfection Legal Services, S.D. Dixit & associates, etc.

It is a matter of great pride that many students are pursuing post graduate courses from GGSIPU, Symbiosis University, Pune, IMS, IILM, , Amity University, Asian Business School, Chandigarh University, NALSAR University of Law, Brooklyn Law School, etc.

### **FACULTY ENRICHMENT**

The faculty members at IIMT are well-qualified, 15 are Ph.D. and 12 are M.Phil. while 10 are pursuing Ph. D. from different universities. All the faculty members are NET qualified in their respective subjects.

The faculty members are encouraged to contribute in research and knowledge enhancement by attending seminars, conferences and paper presentations. Since most of the academic activities were being conducted online, our faculty members got ample opportunities to attend the Webinars and online Workshops, Conferences and FDPs.

Prof. (Dr.) Anil Parkash Sharma and Dr. Mahesh Sharma were also invited as Guest Speakers in some of the online events. Papers authored by our dedicated faculty members were published in National and International Journals of repute.

## **STUDENT COUNCIL**

For the inculcation of leadership qualities and morale development of personality, a student council has been formed with 6 head coordinators, 6 coordinators, 6 event coordinators and 21 marshals.

All these achievements were possible because of the commitment of all concerned, the Management, Teaching and Non-teaching staff and the students . I am particularly indebted to Smt Sudha Aggarwal ji and Shri Vineet Aggarwal ji who have a penchant for decision making and who spend a considerable part of their prime time for the efficient running of the College on a day-to-day basis. The managing committee of the institute has always been a source of inspiration for me in running the institute. Late Sh Rakesh Aggarwal ji, founder secretary of the institute, was a very dynamic, versatile and multi-faceted personality whose blessings shall always remain with us for guidance and motivation.

Though we are proud of our many successes, we cannot be satisfied by simply resting on our laurels. Indeed, it is our mission to strive higher, no matter how many goals we reach along the way. This true and indefatigable spirit of lifelong progress runs through the very core of our College.

I am thankful to each and every person who has contributed to the growth of the institute in this year.

**JAI HIND**

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